



Innovative Company Seeks High-Performing Wireless Foreman

Hiring Company: ClearBlue Technologies Group

Job Brief: We are currently seeking a Wireless Foreman to join our Team. If you match the description below, we want to meet you!

You are... An experienced Wireless Foreman with relevant industry experience.

Who is... An outgoing, positive, congenial, open-minded, dedicated, passionate, well-spoken, and solution-oriented self-starter.

With a strong ability to... Connect with others on a human level, close the deal, and cultivate strong long-term relationships.

Who understands that... the Foreman directs and manages all on-site construction workers, subcontractors and equipment, enforcing the company's direction, policies, procedures and safety standards, while meeting construction deadlines.

What Success Looks Like in This Role:

Reporting to the Construction Manager the position of foreman shall organize and direct the project site work at CBTG. You will be responsible to follow policies and procedures relating to the project site work. You will need to supervise, train, motivate and discipline the apprentices and field technicians. You will also need to guarantee good company relations with our customers.

Perks

Virtual/remote environment: You have the freedom to work from wherever you want. The only requirements we have are that you have access to internet, a cell phone, and a laptop.

Competitive Compensation: Plus \$1500 Signing Bonus!

Pay will be discussed in depth at the interview. Compensation is industry competitive.

RRSP Contribution Match: RRSP is a personal savings plan that lets you save for your retirement on a tax-sheltered basis. Includes employer match of up to 3%.

Fitness Membership: At CBTG we believe and promote a healthy lifestyle, if you already have a gym membership we'll take over the monthly payment and if you would like to join, just let us know.

Uniform Allowance: CBTG will provide a \$200 allowance for work boots/clothes for field crew employees that start and complete a minimum of 6 months with us.

- \$100 at month 3
- \$100 at month 6

Healthy upside: Quarterly bonuses based on targets achieved.



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Paid Training: We also provide the appropriate level of job training for the position and are here to help you and see you succeed!

Responsibilities:

- Develop/train technicians; ensure that each technician knows how to perform each step of the installation, splicing process according to company standards.
- Identify best practices, techniques and processes and communicate to technicians in a professional manner.
- Plan and establish with manager work quantities and future work quota allocations; assign daily work to technicians, manage schedules and accurately review work orders for completion and processing by other departments as needed.
- Support and motivate technicians by continually training and monitoring progress and training schedules. In conjunction with Manager, perform and conduct annual performance reviews.
- Provide an ongoing open communication line with team to include coaching, mentoring, and career development on a daily, weekly and monthly basis.
- Provide written and field assessments, with a focus on meeting/exceeding CBTG's client expectations.
- Conduct project activities in compliance with state regulations, laws, and CBTG's processes and procedures and verify the proper training of technicians per project standards; monitor compliance with all appropriate safety regulations.
- Responsible for enforcing CBTG's policies at project locations; ensure that where necessary, company policies are adapted to local conditions to encourage responsiveness to customer requirements and to the field environment.
- Provide complete reporting mechanism to upper management and client; report regularly to management on the status of projects, highlighting problem areas and recommending solutions.
- Manage projects at a field level and interface with CBTG staff and CBTG's client in a safe and professional manner.
- Analyze operations and performance to assure operational efficiencies through productivity and QC.
- Consult on broadband project ensuring the smoothest project flow; provide project problem solving assistance.
- Verify and maintain adherence to the installation/repair plans, standards and specifications.
- Coordinate all broadband changes per CBTG direction or CBTG's client and reports all broadband progress to Project Manager.
- Monitor all broadband activities and reports daily crew activities and productivity to manager.
- Approve and/or order all associated materials and rental equipment for the project; monitor materials and equipment movement.
- Conduct vehicle inspections.
- Conduct daily informative meetings and safety tailgate meetings with staff.
- Prepare damage/ incident reports.
- Read blueprints and layout jobs.
- Ability to prepare closeout photos.

Requirements:

- Valid drivers license (preference given to Class 3 and above), reasonable driver abstract
- Willingness to work overtime, weekends, or on emergency call outs as required



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- Willingness to travel would be beneficial as travel options may arise for future projects
- First Aid Training/CPR
- Anritsu sweep testing
- Fiber- optic certification
- RF Safety and Awareness
- Comtrain Cert

IF this is you, Apply Now:

You are truly passionate about learning and growing in your role, and don't know how to settle or live in a 'status quo' world. You're ready to really take ownership over your segment of business, collaborate with our team, and wake up each day ready to tackle the world.

Our Culture:

We are a fast-growing, energetic collaborative team of critical thinkers, self-starters and doers, with a high level of passion and pride in our work. We truly love working together and take pride in the fun, supportive, and enthusiastic culture we have built. We are a highly flexible and supportive team that communicates. We are also a collaborative group that continually works to improve our processes and business practices.

Our Core Values:

- ✓ Accountability
- ✓ Collaboration
- ✓ Innovation
- ✓ Communication

To apply, please send your application, with your name and favorite food in the subject line, to: acanez@clearbluetechgroup.com

To learn more about our company visit us here: <https://clearbluetechgroup.com>