



Innovative Company Seeks High-Performing Tower Technician

Hiring Company: ClearBlue Technologies Group

Job Brief:

We are currently seeking a Tower Technician to join our Team. If you match the description below, we want to meet you!

You are... An experienced Tower Technician with relevant industry experience.

Who is... An outgoing, positive, congenial, open-minded, dedicated, passionate, well-spoken, and solution-oriented self-starter.

With a strong ability to... Connect with others on a human level, close the deal, and cultivate strong long-term relationships.

Who understands that... this role is critical and plays an important part in the cellular network communication sector.

What Success Looks Like in This Role

Reporting to the Construction Manager the Tower Technician is responsible to perform all general procedures related to the construction and maintenance of communication towers, installation of various tower components, and oversee the quality & safety of their crew members. Candidate must have a minimum of 1-year experience in the Telecommunication industry.

Perks

Virtual/remote environment: You have the freedom to work from wherever you want. The only requirements we have are that you have access to internet, a cell phone, and a laptop.

Competitive Compensation: Pay will be discussed in depth at the interview. Compensation is industry competitive.

RRSP Contribution Match: RRSP is a personal savings plan that lets you save for your retirement on a tax-sheltered basis. Includes employer match of up to 3%.

Fitness Membership: At CBTG we believe and promote a healthy lifestyle, if you already have a gym membership we'll take over the monthly payment and if you would like to join, just let us know.

Uniform Allowance: CBTG will provide a \$200 allowance for work boots/clothes for field crew employees that start and complete a minimum of 6 months with us.

- \$100 at month 3
- \$100 at month 6

Healthy upside: Quarterly bonuses based on targets achieved.



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Paid Training:

We also provide the appropriate level of job training for the position and are here to help you and see you succeed!

Responsibilities:

- Install & service communication towers, rooftops, and various site types for major wireless carriers in Canada
- Climb towers at heights of up to 500ft to perform the safe installation of steel structures, components, hardware, etc.
- Antenna installation and alignments
- Cable termination and splicing
- Communication with PMs to see projects through, from start to completion, with the support of field crew
- Travel within Canada for extended periods
- Implement construction deliverables on a project-by-project basis, client submittals/checklists
- Safe installation of steel structures, components, and associated general procedures
- Knowledge of safe rigging practices
- Installation of antenna and transmission line systems on towers, roof-tops, and other structures
- Performing all general ground duties associated with tower construction and equipment shelter
- Run sweep test gear on lines and antennas
- Perform plumb & tensions, both pulse time method and use of Dillon meters
- Read and follow construction drawings or specialized methods of procedures to perform installation or maintenance on equipment or sites.
- Participate in daily tailboard safety meetings
- Communicate with Project Managers, Foremen, Lead-Hand, and other crew members daily

Requirements:

- Experience specifically within the telecommunication industry.
- Strong communication and interpersonal skills (able to work closely with others for long periods of time)
- Must be comfortable working at heights;
- Must be in good physical condition with the ability to bend and lift 50 lbs.
- Must be available to travel
- Leadership qualities fortified with the ability to coach and delegate.
- Adherence to safety standards, a working knowledge of all safety & quality control requirements, fall protection practices, regulations, and procedures for crew
- First aid training
- Valid driver's license and driving record meeting the company policy conditions.
- Microsoft Office skills (Excel, Word and Outlook)
- Proficient computer, communication, and organizational skills



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IF this is you, Apply Now:

You are truly passionate about learning and growing in your role, and don't know how to settle or live in a 'status quo' world. You're ready to really take ownership over your segment of business, collaborate with our team, and wake up each day ready to tackle the world.

Our Culture:

We are a fast-growing, energetic collaborative team of critical thinkers, self-starters and doers, with a high level of passion and pride in our work. We truly love working together and take pride in the fun, supportive, and enthusiastic culture we have built. We are a highly flexible and supportive team that communicates. We are also a collaborative group that continually works to improve our processes and business practices.

Our Core Values:

- ✓ Accountability
- ✓ Collaboration
- ✓ Innovation
- ✓ Communication

To apply, please send your application, with your name and favorite food in the subject line, to: acanez@clearbluetechgroup.com

To learn more about our company visit us here: <https://clearbluetechgroup.com>