



Innovative Company Seeks High-Performing Structured Cabling Technician

Hiring Company: ClearBlue Technologies Group

Job Brief:

We are currently seeking a Structured Cabling Technician to join our Team. If you match the description below, we want to meet you!

You are... An experienced Structured Cabling Technician with relevant industry experience.

Who is... An outgoing, positive, congenial, open-minded, dedicated, passionate, well-spoken, and solution-oriented self-starter.

With a strong ability to... Connect with others on a human level, close the deal, and cultivate strong long-term relationships.

Who understands that... this role is critical and plays an important part in the cellular network communication sector.

What Success Looks Like in This Role

Reporting to the Construction Manager the Structured Cabling Technician is responsible for the installation, modification, repair and maintenance of Structured Cabling, Access Control and IP camera systems. This includes the physical installation of cabling, overseeing the work of others, surveying work sites to determine the best installation practices, coordinating work flow within the unit, act as company liaison and provide on the job training to other technicians as needed. The Lead Cable Technician is responsible for making independent judgments where normal procedures or guidelines are not established. The job description listed herein is a basis of design and is not all inclusive.

Perks

Virtual/remote environment: You have the freedom to work from wherever you want. The only requirements we have are that you have access to internet, a cell phone, and a laptop.

Competitive Compensation: Pay will be discussed in depth at the interview. Compensation is industry competitive.

RRSP Contribution Match: RRSP is a personal savings plan that lets you save for your retirement on a tax-sheltered basis. Includes employer match of up to 3%.

Fitness Membership: At CBTG we believe and promote a healthy lifestyle, if you already have a gym membership we'll take over the monthly payment and if you would like to join, just let us know.

Uniform Allowance: CBTG will provide a \$200 allowance for work boots/clothes for field crew employees that start and complete a minimum of 6 months with us.

- \$100 at month 3
- \$100 at month 6



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Healthy upside: Quarterly bonuses based on targets achieved.

Paid Training: We also provide the appropriate level of job training for the position and are here to help you and see you succeed!

Responsibilities:

- Physically install Category 3, Category 5, Enhanced Category 5, Category 6, Category 6e, Category 6A, Fiber Optic Structured Cable Distribution Systems, and Access Control system cabling.
- Installation of outlets, pulling cable, fire stopping and pre-termination including organizing, forming, dressing and labeling cables to industry standards
- Terminate, assemble and install 8-pin modular connectors and coaxial connectors, light crimp connectors and optical fiber ST, SC and LC ceramic connectors
- Accurately test and save copper and fiber (multimode and single mode) cables to required certification parameters utilizing appropriate test equipment as required
- Diagnose and correct copper and optical fiber problems
- Removal and demolition of abandoned cables
- Possess a basic knowledge of Access Control Systems and cable requirements. Ability to install access control devices, knowledge of low voltage power supplies.
- Maintain and reference industry standards including ANSI, EIA/TIA, and local and National Electric Code Perform site surveys, read and use blueprints and floor plan and conduct visual site inspections
- Determine closet and equipment layouts and install closet hardware including backboards stall closet hardware including backboards, connecting blocks, racks, patch panels and fiber enclosures, and balance video equipment
- Install entrance facility grounding infrastructure and perform grounding tests
- Perform cable splices for copper and optical fiber (mechanical and fusion)
- Identify active circuits
- Attend training and safety meetings, as required.
- Work safely at all times utilizing the necessary Personal Protection Equipment. Demonstrate safe working practices to other technicians
- Serve as a liaison between office and field, communicating all information that is not classified as confidential.
- Provide accurate and detailed updates to Project Manager and all necessary office personnel if required
- Perform administrative tasks including, but not limited to, documenting test results and as-builts, completing safety reports, maintaining log books, providing labor summary reports, etc.
- Inventory materials and keep truck stocked
- Notify necessary office staff of materials that need to be ordered for stock and/or projects.
- Develop project plan including required materials deliver schedules completion schedules, deliver schedules, completion schedules, manpower requirements and tool/equipment lists.
- Ability to properly instruct other technicians on techniques, work, etc. as needed to keep project work flow.
- Provide professional and courtesy interaction with customer. Including meeting with customer to review projects and providing customer with updates when required.

Requirements:



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- Experience specifically within the structured cabling field.
- Strong communication and interpersonal skills (able to work closely with others for long periods of time)
- Must be comfortable working at heights;
- Must be in good physical condition with the ability to bend and lift 50 lbs.
- Must be available to travel
- Leadership qualities fortified with the ability to coach and delegate.
- Adherence to safety standards, a working knowledge of all safety & quality control requirements, fall protection practices, regulations, and procedures for crew
- First aid training
- Valid driver's license and driving record meeting the company policy conditions.
- Microsoft Office skills (Excel, Word and Outlook)
- Proficient computer, communication, and organizational skills

IF this is you, [Apply Now:](#)

You are truly passionate about learning and growing in your role, and don't know how to settle or live in a 'status quo' world. You're ready to really take ownership over your segment of business, collaborate with our team, and wake up each day ready to tackle the world.

Our Culture:

We are a fast-growing, energetic collaborative team of critical thinkers, self-starters and doers, with a high level of passion and pride in our work. We truly love working together and take pride in the fun, supportive, and enthusiastic culture we have built. We are a highly flexible and supportive team that communicates. We are also a collaborative group that continually works to improve our processes and business practices.

Our Core Values:

- ✓ Accountability
- ✓ Collaboration
- ✓ Innovation
- ✓ Communication

To apply, please send your application, with your name and favorite food in the subject line, to: acanez@clearbluetechgroup.com

To learn more about our company visit us here: <https://clearbluetechgroup.com>