



Innovative Company Seeks High-Performing Construction Manager

Hiring Company: ClearBlue Technologies Group

Job Brief:

We are currently seeking a Construction Manager to join our Team. If you match the description below, we want to meet you!

You are... An experienced Construction Manager with relevant industry experience.

Who is... An outgoing, positive, congenial, open-minded, dedicated, passionate, well-spoken, and solution-oriented self-starter.

With a strong ability to... Connect with others on a human level, close the deal, and cultivate strong long-term relationships.

Who understands that... Strong construction management can yield more efficient projects.

What Success Looks Like in This Role

Reporting to the Director of Operations the Construction Manager is responsible for field operations on the project(s) assigned to achieve timely and profitable completion of each project. The Construction Manager directly supervises field labor force, including laborers/sub-contractors This position must demonstrate strong leadership, organizational and time management skills, as well as have strong communication and client service skills.

Perks

Virtual/remote environment: You have the freedom to work from wherever you want. The only requirements we have are that you have access to internet, a cell phone, and a laptop.

Competitive Compensation: Pay will be discussed in depth at the interview. Compensation is industry competitive.

RRSP Contribution Match: RRSP is a personal savings plan that lets you save for your retirement on a tax-sheltered basis. Includes employer match of up to 3%.

Fitness Membership: At CBTG we believe and promote a healthy lifestyle, if you already have a gym membership we'll take over the monthly payment and if you would like to join, just let us know.

Uniform Allowance: CBTG will provide a \$200 allowance for work boots/clothes for field crew employees that start and complete a minimum of 6 months with us.

- \$100 at month 3
- \$100 at month 6

Healthy upside: Quarterly bonuses based on targets achieved.



Innovative Company Seeks High-Performing Construction Manager

Paid Training: We also provide the appropriate level of job training for the position and are here to help you and see you succeed!

Responsibilities:

- Direct day-to-day on-site supervision of field labor force;
- Inspection of Contractor or (Sub)Contract operations to ensure compliance with Contract;
- Review and approve Trade Contractor Payment Applications.
- Maintain good relationships with internal and external clients, including representatives of Owner and Architect/Engineer;
- Develop and maintain site logistics plan, in coordination.
- Conduct quality inspections;
- Coordinate site testing and inspection efforts;
- Monitor costs, including labor time and material;
- Communicate and enforce Safety and Health Management Program;
- Demonstrate commitment to an Injury-Free Environment through own actions and mentoring others;
- Manage schedules, including preparation of detailed short-term schedules and ensuring all activities take place on or ahead of scheduled dates;
- Prepare and submit Daily Reports;
- Attend and participate in project meetings, including subcontractor meetings.
- Able to read and interpret construction drawings & layout site pre-construction.
- Civil Construction, Concrete Form & Finish, Paving, Compaction, Electrical knowledge preferred.

Requirements:

- Bachelor's Degree in Civil Engineering or Construction Management
- Ability to recruit and hire additional staff as needed
- Strong written and verbal communication skills;
- Good math/accounting skills;
- Strong management skills;
- Strong ability to read drawings and specifications;
- Functions effectively as part of a team;
- Exhibits strong leadership qualities;
- Ability to maintain discretion and confidentiality always;
- Delegates work appropriately;
- Excellent time management and organizational skills;
- Strategic teaming relationships and business development acumen
- Strategic thinking with a focus on sustainable growth
- First Aid/CPR certification;
- Experience and knowledge of civil construction required



Innovative Company Seeks High-Performing Construction Manager

IF this is you, Apply Now:

You are truly passionate about learning and growing in your role, and don't know how to settle or live in a 'status quo' world. You're ready to really take ownership over your segment of business, collaborate with our team, and wake up each day ready to tackle the world.

Our Culture:

We are a fast-growing, energetic collaborative team of critical thinkers, self-starters and doers, with a high level of passion and pride in our work. We truly love working together and take pride in the fun, supportive, and enthusiastic culture we have built. We are a highly flexible and supportive team that communicates. We are also a collaborative group that continually works to improve our processes and business practices.

Our Core Values:

- ✓ Accountability
- ✓ Collaboration
- ✓ Innovation
- ✓ Communication

To apply, please send your application, with your name and favorite food in the subject line, to: acanez@clearbluetechgroup.com

To learn more about our company visit us here: <https://clearbluetechgroup.com>